**DANISH TARIQ ALVI**

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**EDUCATION**

**Bachelor of Computer Science (honors)**

West Coast institute of

Management & Technology.

Karachi, Pakistan

**SAP SKILLS**

Upgrades & Technical security for SAP R/3 4.7, ECC 5, ECC 6, BI, SRM, CRM, HCM, PI and APO

**OTHER SKILLS**

* Windows 95/ 2000/Me/XP/Vista, Windows server NT 4/2000/2003/2012
* MS Word, MS Excel, MS Power point, Internet and troubleshooting application and OS problems.
* Secureauth IDP

**CERTIFICATIONS**

* MCSE
* MCP
* A+

SUMMARY

Goal oriented and collaborative **Sr** **SAP SECURITY/GRC ANALYST** with over 12 years of experience plus one year of System Engineering experience of applying software design, changes, administration and configuration to support growing businesses. Proven analytic and problem-solving skills with the keen ability to assess needs, define requirements, develop value-added solutions and execute technical solutions that streamline and improve operating efficiencies.

* Adapt in communicating with technical and non-technical audiences. Developed system documentation and created policies to meet the needs of dynamic and continuously changing environments.
* Lead Security Team for multiple projects and production support issues.
* Extensively involved in authorization using profile generator for modules such as **SD, MM, FI,** **PP** etc. Central User Administration (**CUA**), Profile maintenance, Security maintenance of the **ECC, APO, BW, HCM, SRM, CRM, PI, PO, Portal, Solution Manager, BOBJ, BODS & BPC** Systems.
* Worked on creating Request for Proposals **(RFP)** for multiple Projects for Clients
* Subject matter expert for **GRC 10.1 AC Suites (ARA, EAM, ARM & ERM)**
* Implemented **Secureauth IDP** Multifactor authentication to our multiple systems
* **Three full cycle** implementation of SAP R/3 which includes design of overall security
* Completed **SAP Hana Training** from SAP.

**PROTOCOLS/NETWORKING**

* DNS, DHCP, WINS, TCP/IP, SERVER LAN/WAN OPTIMIZING, HUBS, SWITCHES, CABLES,
* ROUTERS, SYSTEM AND NETWORK DESIGN/IMPLEMENTING.

**Professional SAP Highlights**

**FOSSIL INC FEB 2014 – PRESENT**

**RICHARDSON, TX**

**Senior SAP Security & GRC Analyst**

* Designed and lead multiple role redesign projects like AP Automation, ESS/MSS, AP/AR Roll outs for new locations, BI Role redesign.
* Effectively worked with Audit & Compliance and defined security monitoring matrix to adhere with requirements.
* Lead offshore team for various projects and production support issues.
* Extensively supported end users for ECC (FI, CO, SD and MM), GRC 10.1, BW, SCM, CRM, PI, PO, BOBJ and HR systems.
* Designed and implemented GRC 10.1 ARA, EAM, ARM and ERM processes and architecture.
* Design and Implementing Fiori Access Request apps for users and approvers.
* Implemented risk and functions in GRC as per business processes to adhere with compliance policies.
* Cross trained business users with new process and procedure using nontechnical verbiage.
* Implemented automated HR trigger for separation, extension of contractors and on-boarding.
* Designed & implemented Secureauth multifactor application to internal and external systems.
* Presented Proof of Concepts for projects and enhancements.
* Created multiple process document for functional & technical requirements along with housekeeping (monitoring) activities
* Lead GRC AC team on-shore and off-shore resources.
* Defined provisioning strategy templates for GRC AC 10.1.
* Proficient on creating rules in the Business Rule Framework (BRF) and maintaining. Multi-Stage-Multi-Path (MSMP) workflows. Develop Process Flow diagrams, Process Design Documents, Configuration Rationales, Configuration Build and Test Scenarios for GRC 10.1.
* Connected ECC, BW, HR, Solution Manager, SRM, EP with GRC 10.0.
* Configured Access Risk Analysis to run Risk Analysis on SAP Technical and Business Roles in GRC.
* Set up Self Service provisioning through portal.
* Prepared test cases based on functional requirement.
* Created knowledge based and training materials.
* Supported Unit, Integration and User Acceptance testing and cutover activities for GRC 10.1
* Delivered GRC training to Access request users, approvers and controllers.
* Resolved defects and completed testing within the time line.

**ITELLIGENCE GROUP NOV 2012 – FEB 2014**

**DOWNERS GROVE, IL**

**SAP APPLICATION CONSULTANT**

**Client**

**MEAD JOHNSON DEC 2012 – FEB 2014**

**EVANSVILLE, IN**

**SAP SECURITY/GRC LEAD**

* Developed design and solution approach to deploy GRC 10.0 Access Control
* Provided technical architecture details of GRC Access Control 10.0 to the client
* Configured GRC AC 10.0 ARA and EAM
* Conducted workshops to develop custom Segregation of Duties(SoD) Rule-Set
* Created custom SoD Rules in GRC 10.0 Rule Set from Funds Management, Material Management, Plant Maintained, Procure to Pay and Treasury area
* Updated GRC Access Risk Analysis SoD Rule-Set to include custom transactions
* Imported Technical Roles from the backend systems and create Business Roles in GRC
* Ran SoD Risk Analysis reports to ensure that the SAP Business Roles are free of SoD conflicts
* Identified and explained the SoD conflicts in the SAP Business Roles to the Functional teams and worked with them to resolve the conflicts
* Ran Risk Analysis on the End Users and create user friendly reports of Risk Analysis reports
* Configured ID Based Emergency Access Management with email notification
* Led Security team of on-shore and off-shore resources during Unit, Integration and User acceptance test
* Designed and implemented Master and Derived Roles and rolled out to multiple location.
* Performed cut-over activities for GRC and IdM (loading users and roles, etc.)

**Client**

**WEBER STEPHENS AUG 2013 – FEB2014**

**PALATINE, IL**

**SAP SECURITY/GRC ANALYST**

* Worked with Director and resolved SOD violations in Roles.
* Performed analysis over users to prevent exceeding license cost.
* Used LSMW to Create Derived roles.
* Used Custom Program to Populate org level value’s in Derive roles.
* Created FF ids in PRD and QAS system and assigned proper roles as per process
* Assigned FF id’s to users in PRD and QAS system.
* Worked on BI projects and Production support
* Created BI/BW Analysis authorization and PFCG roles based on Org levels restriction.
* Created Member Access Profiles with required Legal Entities, Dimensions and members in BPC

**DEVON ENERGY CORPORATION Feb 2010 – June 2012**

**OKLAHOMA CITY, OK**

**SAP SECURITY/GRC ANALYST**

* Worked extensively with process experts on Segregation of Duties (SOD) issues.
* Modify existing roles to make them complaint with SOD.
* Analyzed and prepared reports on SOD issues.
* Creation of Roles, assigning transactions as per requirement, transports and organizational levels.
* Creation of users and maintain Authorizations profile.
* Maintain transaction and authorization data in roles.
* Generated authorization profiles, assign roles and profiles to Users in CUA.
* Create and maintain Single role and Derived roles.
* Design and maintain security roles for SAP landscapes using PFCG.
* Used Changed control process to create, transport roles for DEV, QA, to PRD.
* Troubleshoot security/authorization related problems using SU53, ST01 and SUIM.
* Configured Compliance Calibrator and Firefighter (Emergency Access) on SAP R/3 4.7, ECC 5 ECC 6.0 EHP4.
* Created Organizational Plan, Personal Master Record, Infotype 105 and 1017 for SAP HR Structural Authorization.
* Developed new roles for BW/BI according to reporting user and administrative user and also based on Info Objects (Key fig, Characteristics).
* Created Custom rules in the RAR tool and developed naming convention for Mitigating Controls and implemented them.
* Implementation of Emergency user concept with GRC Firefighter tool and Firefighter ids.

**KODAK POLYCHROME GRAPHICS June 2007 – Nov 2009**

**Norwalk, CT**

**SAP R/3 SECURITY ADMINISTRATOR**

* Completed **Full cycle** of implementing R/3 which includes design of overall security for more than 3000 users
* Worked on the Security Audit project in the 4.6C landscape
* Worked with management team and internal audit to develop a Sarbanes-Oxley compliance strategy.
* Designed, implemented and deployed SAP security strategy, procedures and roles for various projects and functional teams (MM, FI and SD).
* Worked with managers to develop strategy for compliance with SOD issues.
* Worked as a SAP GRC Controls Consultant. Managed SOX Compliance Remediation tasks to comply with SOX/SOD requirements.
* Assisted and trained the Functional teams in performing risk analysis using SAP GRC, remediation and mitigation processes.

**SYMBOLS TECHNOLOGIES Jan 2006 – May 2007**

**Holtsville, NY**

**SAP SECURITY CONSULTANT**

* Worked on security issues of users and managing their access rights
* Worked on SU01, SU10 and SUGR for creating and managing the users.
* Creating and managing the roles, composite roles and derived roles.
* Assisted and trained the Functional teams in performing risk analysis using SAP GRC, remediation and mitigation processes.
* Worked as a SAP GRC Controls Consultant. Managed SOX Compliance Remediation tasks to comply with SOX/SOD requirements.
* Creating and maintaining the user authorizations, Profiles and roles
* Provided on call support to the users using ST01 and SU53

**Medline Industries INC July 2005 – Dec 2005**

**Mundelein, IL**

**SAP SECURITY CONSULTANT**

* Used PFCG and SUIM to develop the security model.
* Worked on creating Single roles, Composite roles and Derived roles.
* Worked on transportation to different systems.
* Used SU10 and CATT script for mass change in users.
* Worked on user management process development that includes some other processes. Like processes to create users, identify and remove idle users, lock-unlock users.
* Involved in formulating security policies and procedures.

**NAAS INC, Chain of Restaurants, June 2004 – June 2005 Glenview, IL**

**SYSTEM ENGINEER**

* Recommended modifications to improve speed of operations and system security measures.
* Configured and managed AD, Exchange, DHCP, WSUS, WDS, DNS, IIS, Antivirus and backup servers in the corporate network.
* Installed, configured, managed, maintaining and administrating Active directory, GPO, DNS, WINS.
* Installing and configuring anti viruses and spyware’s.

**References are available upon request**